

Marimeta

summer camp for girls | eagle river, wisconsin

Marimeta Activity Instructor Job Description

Founded in 1947, Marimeta strives to create a supportive and nurturing community of girls to help them grow into independent, confident and capable women so they can become leaders to go out into the world and help create strong communities. At Marimeta, girls can disconnect from technology and connect with their peers. We teach girls to communicate with each other, be empowered, take responsibility for their actions, grow from mistakes, become self-sufficient, and learn to problem solve. It is equally important at Marimeta to be silly, get creative, be ourselves and have carefree fun in such a special environment!

We are looking for the BEST of the best staff to work at one of the most fulfilling and admired camps in the country. Activity Instructors have the opportunity to care for and work with children and help inspire campers to become exceptional people. Marimeta activity instructors will lead activities during the day to campers, and work with cabin counselor staff around camp. Activity Instructors take part in the evening program with the campers – this is where some of the best lessons in leadership, resilience, teamwork and confidence are made! Being an activity instructor is hard work and is extremely demanding, and it is bound to be the job you talk about most throughout your life because overcoming those demands and working that hard for these kids is extremely rewarding; just ask any of our staff. Take us up on the opportunity to make such a positive impact on campers and create meaningful memories to last a lifetime!

General Responsibilities

- Attend staff training and orientation program as well as weekly staff meetings.
- Instruct campers during activity periods.
- Take the lead on activity set up, evening programs, and other special events.
- This is a round-the-clock job for 9 weeks. While you will live in specialty staff housing, and so will have some personal space and time, our days start at 8am and go until 9:00pm.
- This job requires stamina; both physically and emotionally.

Specific Responsibilities

Interaction with Children

- Get to know campers well and respond to them as individuals
- Work to assure a quality camp experience for every camper
- Develop an appropriate counselor/camper relationship with every camper
- Be a quality role model for children
- Be able to encourage, support and set limits for children
- Be aware and effectively address the group and social dynamics of campers

Basic Care

- Be safety conscious at all times

- Make sure that every camper's basic needs are met
- Be aware of the campers' physical and emotional health

Program

- Help facilitate quality daily activities throughout each session
- Contribute to creative thinking and problem-solving around various challenges that arise
- Enthusiastically participate in all camp programs including: special events, color wars, general activity, etc.

Administrative Duties

- Abide by the time off/line-duty schedule.
- Provide any necessary paperwork around equipment evaluation, incident reports, etc.

Staff Professionalism

- Embody camp values; doing the right things for the right reasons.
- Prepare for, accept, and deliver feedback and constructively problem solve during supervisory conversations and co-counseling meetings
- Set a good example for campers and others including: cleanliness/hygiene, punctuality, sharing clean-up and chores, being a good teammate.
- Follow camp staff rules related to smoking, use of alcoholic beverages and drugs
- Encourage respect for personal property, camp equipment and facilities
- Maintain a proactive, confident and positive attitude
- Ask for help from appropriate staff when needed

Activity skills we need and provide training for:

- | | |
|--------------------|--------------------------------------------|
| ● Lifeguards | ● Sailing Instructors |
| ● Ski boat drivers | ● Climbing + high ropes course instructors |

Qualifications:

- Desire and ability to work with children and staff outdoors, in a remote, rustic setting.
- Must relate well to children ages 7-15, co-counselors, supervisors.
- Ability to independently problem solve; having the attitude of “let me try to fix this first” is what we are looking for
- Ability and willingness to assist in teaching an activity
- Possess good character, integrity, adaptability, enthusiasm, sense of humor, patience, self-control, and responsibility
- Ability to communicate and work with groups participating at camp (generally age 7 – 15 years for campers and 17 years and older for staff) of all skill levels, and provide necessary instruction to campers.
- Ability to accept supervision and guidance
- Be physically able to accompany the campers to any of the camp activities
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the activity, as well as physical symptoms of camper injury or illness, and camper concerns.
- Cognitive and communication abilities to plan and conduct activities to achieve camper development objectives.

Dates:

Our sessions are four weeks or eight weeks long. We have between 160 and 180 campers each session.

- Staff dates are June 8 - August 7, 2023
 - June 9 - 17 Staff Orientation and Training
- June 17 - August 7 Eight weeks
 - June 18 - July 12 First session
 - July 12 - 14 Visiting Weekend
 - July 14 - August 7 Second session

Salary:

Salary is commensurate with experience. In addition, you will be provided housing, food, and in-camp medical attention, internet and the use of camp facilities and equipment (when not being used for activities/programming).

Does your school have internship requirements? We can work with you on that!

This position description is not intended to be all-inclusive, but is intended to be a generalized guide of the job duties. Management may change the job responsibilities and job expectations based on business requirements.

This position is intended to comply with all known State and Federal regulations (includes accommodation evaluations.)

Do you think you have what it takes to be an activity instructor at Marimeta? Apply here:
<https://marimeta.campmanagement.com/apply>